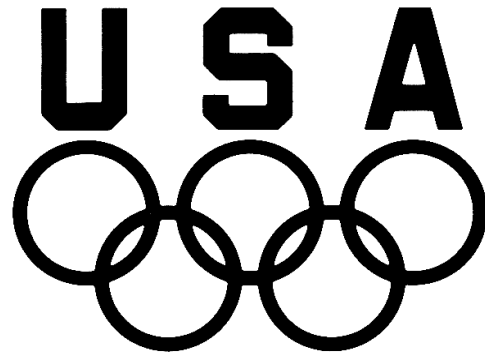


United States Olympic Committee



ATHLETE SELECTION PROCEDURE FORMS

for the PAN AMERICAN GAMES

Version 5



USA Baseball
ATHLETE SELECTION PROCEDURES
2011 Pan American Games
December 15, 2010
April 4, 2011

I. SELECTION SYSTEM

- A. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:
1. Citizenship: Athlete must be a United States citizen and have a valid U.S. passport with no travel restrictions at the time of nomination.
 2. Minimum International Federation (IF) and/or Continental Federation (CF) standards for participation: Athlete must be in good standing with the International Baseball Federation (IBAF), Confederación Panamericana de Béisbol (COPABE) and Pan American Sports Organization (PASO).
 3. Other requirements:
Athlete must be a male and in good standing with USA Baseball. Preference will be given to those athletes who are not on 25-man rosters of the thirty (30) Major League Baseball franchises. *(Pending final agreement between COPABE and MLB.)*
- B. Provide a brief summary outlining how an athlete is selected as a nominee to the Team (include maximum team size).

USA Baseball's maximum team size for the 2011 Pan American Games is twenty-four (24) athletes. *(Pending final agreement between PASO and COPABE.)*

Athletes will be nominated to the 2011 Pan American Team *(Here within referred to as the 2011 USA Baseball Professional National Team)* through the following process:

Athlete Pool Database:

1. Athletes not on 25-man rosters at the end of 2011 Spring Training and remaining in the pool status through the projected agreed date of the minor league baseball season. *(Projected: August 31, 2011.)*

To recommend a player to USA Baseball, contact should be directed to



Eric Campbell, General Manager, National Teams, USA Baseball.

P.O. Box 1131, Durham, NC 27701
919.474.8721 x222
ericcampbell@usabaseball.com
www.usabaseball.com

Team Selection:

To arrive at 24 player invitations, a series of conference calls will be scheduled with the 2011 USA Baseball National Team Selection Committee (See Section I.E.). The Selection Committee will evaluate current statistical information from the 2011 minor league baseball season on each of the recommended players from the Athlete Pool Database. If positions of concern should arise within the confines of the Selection Committee and final roster size determination of the event, a small pool of amateur athletes may be considered for selection.

C. Tryout Events:

1. Provide the event names, dates and location of all trials, events and/or camps to be used as part of the selection process.

The 2011 Minor League Baseball season will serve as the primary vehicle to determine selection. At a lesser extent, a player's cumulative minor league/major league body of work will be reviewed.

2. Provide event names, dates, locations and description of how athletes qualify for any "preliminary or qualifying" events or procedures that are prerequisites to attend any of the events listed above in C. 1 (if any).

N/A

3. Provide the event name, dates and locations of additional trials that will be used to determine "start positions" (if any).

N/A

- D. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become 2011 USA Baseball Professional National Team nominees.

Athletes will be nominated to the 2011 USA Baseball Professional National Team through the following process:



Athlete Pool Database:

1. Athlete identification and/or recommendation.

To recommend a player to USA Baseball, contact should be directed to Eric Campbell, General Manager, National Teams, USA Baseball.

403 Blackwell Street, Durham, NC 27701
919.474.8721 x222
ericcampbell@usabaseball.com
www.usabaseball.com

Team Selection:

Athletes will be selected to the team through a series of conference calls by the 2011 USA Baseball Professional National Team Selection Committee.

Prior to conference calls, current statistical information will be reviewed by the selection committee members. All information shared on the conference calls is confidential and minutes of the call shall be prepared and held by USA Baseball.

The 2011 USA Baseball Professional National Team Selection Committee will start each conference call with a general introduction on a targeted position. All players in the targeted category will be discussed. Emphasis will be placed on building a 24-man team that will compete in a five-game tournament covering seven scheduled days. Once consensus is reached on a qualifying player, USA Baseball CEO, ED, Paul Seiler and Senior GM, USA Baseball, Professional National Teams, Joe Garagiola, Jr., will map a strategy to contact that player's controlling team for further discussion. Once discussion has been exhausted, the player will be contacted about his opportunity to join the team.

USA Baseball is scheduled to release invitee information to the general public on or around the following dates:

1. September 15, 2011.
- E. Provide the names of all committees/groups who oversee the selection process, including the name(s) and role(s) of their members.

2011 USA Baseball Professional National Team Selection Committee.



The Selection Committee will consist of:
Chair, Selection Committee, (Representing the scouting community)
USA Baseball, CEO/ED
USA Baseball, Senior GM, Professional National Teams
Field Manager, TBD
Pitching Coach, TBD
Two former athletes who meet the definition of a former athlete as defined by the USOC, TBD

II. DISCRETIONARY SELECTION (if applicable)

A. Provide rationale for utilizing discretionary selection :

The sport of baseball is not a measured or timed event. In the selection of athletes who will compete together as a team, it is difficult to make selection decisions based solely upon objective criteria. The 2011 USA Baseball Professional National Team will be selected by the 2011 USA Baseball National Team Selection Committee based on the most up to date information that is presented on each of the recommended players.

B. List the discretionary criteria and explain how it will be used:

See criteria above in Section I. D.

C. Discretionary Selection Committee:

1. Provide the name of the committee(s) that will be responsible for discretionary selection.

2011 USA Baseball Professional National Team Selection Committee.

2. Provide a complete list of the members of the committee(s), their titles and their NGB role that qualifies them to serve in this capacity.

See Section I. E.

III. REMOVAL OF ATHLETES



A. Prior to acceptance of nomination by the USOC, USA Baseball has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Baseball may be removed from the Nominations for any of the following reasons, as determined by USA Baseball.

- Voluntary withdrawal. Athlete must submit a written letter to the USA Baseball CEO/Executive Director.
- Injury or illness as certified by a USA Baseball physician (or medical staff). If an athlete refuses verification of their illness or injury by a USA Baseball physician (or medical staff), their injury will be assumed to be disabling and they may be removed.
- Violation of USA Baseball's Code of Conduct. (Attachment A)
- Change in MLB roster status per the selection criteria.
- Change in status 'internal' by that player's controlling team.

An athlete who may be removed from the 2011 USA Baseball Professional National Team pursuant to this provision has the right to a hearing per the USA Baseball Constitution and Bylaws Chapter VIII. Section 1-5 or by USOC Bylaws, Article 9.

B. After acceptance of nomination by the USOC, the USOC has jurisdiction over the 2011 USA Baseball Professional National Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).

A USOC approved team member is subject to the USOC Code of Conduct and Grievance Procedures.

C. An athlete may be removed from Nomination or from the Team at any time for violation of PASO, WADA, IBAF, USADA and/or USOC anti-doping protocol, policies and procedures. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

A. Describe the process by which the replacement pool of athletes will be identified:

Identification of the replacement athlete pool.



The replacement pool of athletes will be selected through the same process as outlined in Section I. D. The pool of 60 player identifications, (out of which 24 will be the 2011 USA Baseball Professional National Team) will comprise the Team for the 2011 USA Baseball Professional National Team hereafter called the *Tour*.

The *Tour* will start as early as September 28, 2011. The *Tour* will be scheduled at the USA Baseball National Training Complex in Cary, NC. The field staff will direct athletes through practice sessions, training sessions, intra-squad games and games to potentially include outside competition.

Injuries and other on field and off field issues during the *Tour* may cause roster changes. The 2011 USA Baseball Professional National Team is scheduled to compete in the IBAF World Cup in Panama beginning October 3, 2011 and ending October 15, 2011.

B. Describe how the replacement athlete(s) will be selected, should a vacancy occur:

i. prior to acceptance of nominations by the USOC:

The 2011 USA Baseball Professional National Team Selection Committee (See Section I. E.) will select the position replacement utilizing the process from Section I. D. from the pool of replacement athletes listed above in Section IV. A.

ii. after acceptance of nominations by the USOC:

USA Baseball will add to the 2011 USA Baseball Professional National Team Selection Committee (See Section I. E.) either its President and an additional member from its BOD to address the roster vacancy and act on a replacement athlete(s) listed above in Section IV. A.

C. Identify the group or committee that will be responsible for making athlete replacement determinations:

i. Group or committee who determines the replacement pool:

2011 USA Baseball Professional National Team Selection Committee through its provisional roster submission to COPABE on September 3, 2011.

ii. Group or committee who determines a replacement to the team:



- a. Prior to acceptance of nominations by the USOC:
2011 USA Baseball Professional National Team
Selection Committee
- b. After acceptance of nominations by the USOC:
See IV. B. ii.
- c. During the Games:
N/A, COPABE does not have a provision to replace
athletes once the games have begun.

V. SUPPORTING DOCUMENTS

USA Baseball will retain all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the Games.

VI. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination in the Pan American Games and are included as attachments.
(Attachment A.)

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Baseball in the following locations and will include the USOC approval date:

- A. USA Baseball website: (www.usabaseball.com)
These procedures will be posted as soon as possible, but not more than 5 business days following notice of approval by the USOC.
- B. NGB Official Publication: N/A
- C. Other: N/A

VIII. DATE OF NOMINATION

Nomination of Athletes form, including replacements, will be submitted to the USOC on:

September 4, 2011



IX. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

a. Tentative schedule of events:

2011 USA Baseball Professional National Team Tour and Team Preparation

- September 28: Report to USA Baseball NTC, Cary, North Carolina
- September 29: Practice Day
- September 30: Exhibition Training Game
- October 1: Travel to Panama
- October 2: Practice Day
- October 3-October 15: IBAF World Cup, Panama
- October 16: Travel to Houston/USOC In-processing
- October 17: Travel to Lagos de Moreno, Mexico
- October 18: Practice Day
- October 19-25: Pan American Games play dates for baseball.
- October 26: Travel to hometowns

X. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all PASO, WADA, IBAF, USADA and USOC anti-doping protocols, policies and procedures. This includes participation in out of competition testing as required by the PASO, WADA, IBAF, USADA and USOC Rules.

XI. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

- | | | | |
|----|-----------------|---------------------------------|--------------|
| 1. | Eric Campbell | General Manager, National Teams | USA Baseball |
| 2. | Paul Seiler | CEO/Executive Director | USA Baseball |
| 3. | Lee Gronkiewicz | Former Athlete | USA Baseball |
| 4. | Mike Gaski | President | USA Baseball |

XII. NGB BYLAWS AND GRIEVANCE PROCEDURES



The USA Baseball Bylaws and Grievance Procedures can be found:
(www.usabaseball.com)

XIII. INTERNATIONAL DISCLAIMER

These procedures are based on PASO and/or IBAF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in PASO and/or IBAF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Baseball. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

XIV. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Baseball may contact the USOC Athlete Ombudsman: John W. Ruger by:

- Toll free telephone at (888) ATHLETE
- E-mail at john.ruger@usoc.org
- www.888athlete.org



XV. NGB SIGNATURES



I certify that I have read, understand and incorporated our IF and/or CF (PAG only), if applicable, standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Baseball.

Position	Print Name	Signature	Date
NGB/PSO President or CEO/Executive Director	Paul V. Selter		5/10/11
Nat. Team Coach, Head Coach, or Nat. Program Director	Eriz Campbell		5/11/11
USOC Athletes' Advisory Council Representative*	Lee Gonkiewicz		5-10-11

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB/PSO. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her Sport Performance representative.

I certify that I have read, understand and incorporated our IF and/or CF (PAG only), if applicable, standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Baseball.

USOC USE ONLY

Date Original Procedures Rec'd _____	Date of USOC Approval _____
Date Revision Submitted _____	